

Lyda Hill Institute for Human Resilience
Facilities and Administration/Indirect Cost Sharing Policy
Revised October 20, 2022

This policy is to guide decisions made when sharing F&A from grants with other units and/or with multiple PIs. The goal is to create a mutually beneficial agreement with the faculty that fosters scientific growth and infuses campus interactions with the Lyda Hill Institute for Human Resilience (the “Institute”) that advance UCCS sponsored projects and activities.

Campus Policy 900-003 states that 100% of the total F&A recovered is distributed to the college, school, center, or institute **that attracted the sponsored award and performs the work.**

The Institute will generally retain 70% of the indirect cost recovery (F&A) generated by its contracts and grants, distribute 20% to the PI, and distribute the remaining 10% to other partnering campus units when applicable.

The 10% F&A reserved for contributing units can be distributed to a single unit or split between multiple units when applicable. The following guidance applies to this 10% distribution:

- 1) When a PI’s primary appointment is in the Institute but holds their tenure/tenure track in another college, this 10% will be evenly split with that partnering unit (the Institute retaining 5%, the other unit receiving 5%).
- 2) In the case of multiple contributing units (including the Institute when applicable), an agreement between units on the portion that each will receive should be based on resources and support required in each unit and agreed to in writing prior to grant submission.

The 20% F&A reserved as the PI portion can be distributed to a single PI or split between multiple PIs when applicable. When there are multiple PIs within the Institute or when other units are involved on a single grant, then the PIs/Co-PIs will need to decide how the PI portion of the F&A will be distributed amongst the PIs/Co-PIs. It is recommended the split be proportionate to the level of effort of each person. This is an internal agreement within the Institute and needs to be communicated to the Director and Institute Financial Manager prior to the grant submission.

The Institute will manage the Institute’s allocated PI/Co-PI accounts with the individuals.

When the off-campus F&A rate applies, there is no portion distributed specifically to the PI or partnering unit.

In the instance of Institute personnel being included in submissions from other units, the Institute will concede to the other unit’s posted policy.